

標準報酬・保険料表

- 特例退職： 月額320,000円
- 任意継続：月額上限410,000円

()内の数値は保険料率 単位:**/1,000

【令和3年(2021年)4月1日現在】

等級	標準報酬		報酬月額 (以上)～(未満)	健康保険料						介護保険料			合計保険料(健康+介護)		
	月額	日額		被保険者 (35.85)	事業主 (54.15)	計 (90.00)	※(うち特定保険料)			被保険者 (9.50)	事業主 (9.50)	計 (19.00)	被保険者 (45.35)	事業主 (63.65)	計 (109.00)
							被保険者 (16.00)	事業主 (24.20)	計 (40.20)						
1	58,000	1,930	～63,000	2,079	3,141	5,220	928	1,403	2,331	551	551	1,102	2,630	3,692	6,322
2	68,000	2,270	63,000～73,000	2,437	3,683	6,120	1,088	1,645	2,733	646	646	1,292	3,083	4,329	7,412
3	78,000	2,600	73,000～83,000	2,796	4,224	7,020	1,248	1,887	3,135	741	741	1,482	3,537	4,965	8,502
4	88,000	2,930	83,000～93,000	3,154	4,766	7,920	1,408	2,129	3,537	836	836	1,672	3,990	5,602	9,592
5	98,000	3,270	93,000～101,000	3,513	5,307	8,820	1,568	2,371	3,939	931	931	1,862	4,444	6,238	10,682
6	104,000	3,470	101,000～107,000	3,728	5,632	9,360	1,664	2,516	4,180	988	988	1,976	4,716	6,620	11,336
7	110,000	3,670	107,000～114,000	3,943	5,957	9,900	1,760	2,662	4,422	1,045	1,045	2,090	4,988	7,002	11,990
8	118,000	3,930	114,000～122,000	4,230	6,390	10,620	1,888	2,855	4,743	1,121	1,121	2,242	5,351	7,511	12,862
9	126,000	4,200	122,000～130,000	4,517	6,823	11,340	2,016	3,049	5,065	1,197	1,197	2,394	5,714	8,020	13,734
10	134,000	4,470	130,000～138,000	4,803	7,257	12,060	2,144	3,242	5,386	1,273	1,273	2,546	6,076	8,530	14,606
11	142,000	4,730	138,000～146,000	5,090	7,690	12,780	2,272	3,436	5,708	1,349	1,349	2,698	6,439	9,039	15,478
12	150,000	5,000	146,000～155,000	5,377	8,123	13,500	2,400	3,630	6,030	1,425	1,425	2,850	6,802	9,548	16,350
13	160,000	5,330	155,000～165,000	5,736	8,664	14,400	2,560	3,872	6,432	1,520	1,520	3,040	7,256	10,184	17,440
14	170,000	5,670	165,000～175,000	6,094	9,206	15,300	2,720	4,114	6,834	1,615	1,615	3,230	7,709	10,821	18,530
15	180,000	6,000	175,000～185,000	6,453	9,747	16,200	2,880	4,356	7,236	1,710	1,710	3,420	8,163	11,457	19,620
16	190,000	6,330	185,000～195,000	6,811	10,289	17,100	3,040	4,598	7,638	1,805	1,805	3,610	8,616	12,094	20,710
17	200,000	6,670	195,000～210,000	7,170	10,830	18,000	3,200	4,840	8,040	1,900	1,900	3,800	9,070	12,730	21,800
18	220,000	7,330	210,000～230,000	7,887	11,913	19,800	3,520	5,324	8,844	2,090	2,090	4,180	9,977	14,003	23,980
19	240,000	8,000	230,000～250,000	8,604	12,996	21,600	3,840	5,808	9,648	2,280	2,280	4,560	10,884	15,276	26,160
20	260,000	8,670	250,000～270,000	9,321	14,079	23,400	4,160	6,292	10,452	2,470	2,470	4,940	11,791	16,549	28,340
21	280,000	9,330	270,000～290,000	10,038	15,162	25,200	4,480	6,776	11,256	2,660	2,660	5,320	12,698	17,822	30,520
22	300,000	10,000	290,000～310,000	10,755	16,245	27,000	4,800	7,260	12,060	2,850	2,850	5,700	13,605	19,095	32,700
23	320,000	10,670	310,000～330,000	11,472	17,328	28,800	5,120	7,744	12,864	3,040	3,040	6,080	14,512	20,368	34,880
24	340,000	11,330	330,000～350,000	12,189	18,411	30,600	5,440	8,228	13,668	3,230	3,230	6,460	15,419	21,641	37,060
25	360,000	12,000	350,000～370,000	12,906	19,494	32,400	5,760	8,712	14,472	3,420	3,420	6,840	16,326	22,914	39,240
26	380,000	12,670	370,000～395,000	13,623	20,577	34,200	6,080	9,196	15,276	3,610	3,610	7,220	17,233	24,187	41,420
27	410,000	13,670	395,000～425,000	14,698	22,202	36,900	6,560	9,922	16,482	3,895	3,895	7,790	18,593	26,097	44,690
28	440,000	14,670	425,000～455,000	15,774	23,826	39,600	7,040	10,648	17,688	4,180	4,180	8,360	19,954	28,006	47,960
29	470,000	15,670	455,000～485,000	16,849	25,451	42,300	7,520	11,374	18,894	4,465	4,465	8,930	21,314	29,916	51,230
30	500,000	16,670	485,000～515,000	17,925	27,075	45,000	8,000	12,100	20,100	4,750	4,750	9,500	22,675	31,825	54,500
31	530,000	17,670	515,000～545,000	19,000	28,700	47,700	8,480	12,826	21,306	5,035	5,035	10,070	24,035	33,735	57,770
32	560,000	18,670	545,000～575,000	20,076	30,324	50,400	8,960	13,552	22,512	5,320	5,320	10,640	25,396	35,644	61,040
33	590,000	19,670	575,000～605,000	21,151	31,949	53,100	9,440	14,278	23,718	5,605	5,605	11,210	26,756	37,554	64,310
34	620,000	20,670	605,000～635,000	22,227	33,573	55,800	9,920	15,004	24,924	5,890	5,890	11,780	28,117	39,463	67,580
35	650,000	21,670	635,000～665,000	23,302	35,198	58,500	10,400	15,730	26,130	6,175	6,175	12,350	29,477	41,373	70,850
36	680,000	22,670	665,000～695,000	24,378	36,822	61,200	10,880	16,456	27,336	6,460	6,460	12,920	30,838	43,282	74,120
37	710,000	23,670	695,000～730,000	25,453	38,447	63,900	11,360	17,182	28,542	6,745	6,745	13,490	32,198	45,192	77,390
38	750,000	25,000	730,000～770,000	26,887	40,613	67,500	12,000	18,150	30,150	7,125	7,125	14,250	34,012	47,738	81,750
39	790,000	26,330	770,000～810,000	28,321	42,779	71,100	12,640	19,118	31,758	7,505	7,505	15,010	35,826	50,284	86,110
40	830,000	27,670	810,000～855,000	29,755	44,945	74,700	13,280	20,086	33,366	7,885	7,885	15,770	37,640	52,830	90,470
41	880,000	29,330	855,000～905,000	31,548	47,652	79,200	14,080	21,296	35,376	8,360	8,360	16,720	39,908	56,012	95,920
42	930,000	31,000	905,000～955,000	33,340	50,360	83,700	14,880	22,506	37,386	8,835	8,835	17,670	42,175	59,195	101,370
43	980,000	32,670	955,000～1,005,000	35,133	53,067	88,200	15,680	23,716	39,396	9,310	9,310	18,620	44,443	62,377	106,820
44	1,030,000	34,330	1,005,000～1,055,000	36,925	55,775	92,700	16,480	24,926	41,406	9,785	9,785	19,570	46,710	65,560	112,270
45	1,090,000	36,330	1,055,000～1,115,000	39,076	59,024	98,100	17,440	26,378	43,818	10,355	10,355	20,710	49,431	69,379	118,810
46	1,150,000	38,330	1,115,000～1,175,000	41,227	62,273	103,500	18,400	27,830	46,230	10,925	10,925	21,850	52,152	73,198	125,350
47	1,210,000	40,330	1,175,000～1,235,000	43,378	65,522	108,900	19,360	29,282	48,642	11,495	11,495	22,990	54,873	77,017	131,890
48	1,270,000	42,330	1,235,000～1,295,000	45,529	68,771	114,300	20,320	30,734	51,054	12,065	12,065	24,130	57,594	80,836	138,430
49	1,330,000	44,330	1,295,000～1,355,000	47,680	72,020	119,700	21,280	32,186	53,466	12,635	12,635	25,270	60,315	84,655	144,970
50	1,390,000	46,330	1,355,000～	49,831	75,269	125,100	22,240	33,638	55,878	13,205	13,205	26,410	63,036	88,474	151,510

※介護保険料については、40歳以上65歳未満の被保険者から徴収しています。

※特定保険料：全国高齢者の医療を支える費用（後期高齢者支援金・前期高齢者納付金・退職者給付拠出金等）