

標準報酬・保険料表

特例退職：月額320,000円／任意継続：月額上限710,000円

()内の数値は保険料率 単位：**/1,000 【令和6年(2024年)4月1日現在】

等級	標準報酬		報酬月額	健康保険料			介護保険料			合計保険料(健康+介護)		
	月額	日額	(以上)～(未満)	被保険者 (38.85)	事業主 (57.15)	計 (96.00)	被保険者 (9.00)	事業主 (9.00)	計 (18.00)	被保険者 (47.85)	事業主 (66.15)	計 (114.00)
1	58,000	1,930	～63,000	2,253	3,315	5,568	522	522	1,044	2,775	3,837	6,612
2	68,000	2,270	63,000～73,000	2,641	3,887	6,528	612	612	1,224	3,253	4,499	7,752
3	78,000	2,600	73,000～83,000	3,030	4,458	7,488	702	702	1,404	3,732	5,160	8,892
4	88,000	2,930	83,000～93,000	3,418	5,030	8,448	792	792	1,584	4,210	5,822	10,032
5	98,000	3,270	93,000～101,000	3,807	5,601	9,408	882	882	1,764	4,689	6,483	11,172
6	104,000	3,470	101,000～107,000	4,040	5,944	9,984	936	936	1,872	4,976	6,880	11,856
7	110,000	3,670	107,000～114,000	4,273	6,287	10,560	990	990	1,980	5,263	7,277	12,540
8	118,000	3,930	114,000～122,000	4,584	6,744	11,328	1,062	1,062	2,124	5,646	7,806	13,452
9	126,000	4,200	122,000～130,000	4,895	7,201	12,096	1,134	1,134	2,268	6,029	8,335	14,364
10	134,000	4,470	130,000～138,000	5,205	7,659	12,864	1,206	1,206	2,412	6,411	8,865	15,276
11	142,000	4,730	138,000～146,000	5,516	8,116	13,632	1,278	1,278	2,556	6,794	9,394	16,188
12	150,000	5,000	146,000～155,000	5,827	8,573	14,400	1,350	1,350	2,700	7,177	9,923	17,100
13	160,000	5,330	155,000～165,000	6,216	9,144	15,360	1,440	1,440	2,880	7,656	10,584	18,240
14	170,000	5,670	165,000～175,000	6,604	9,716	16,320	1,530	1,530	3,060	8,134	11,246	19,380
15	180,000	6,000	175,000～185,000	6,993	10,287	17,280	1,620	1,620	3,240	8,613	11,907	20,520
16	190,000	6,330	185,000～195,000	7,381	10,859	18,240	1,710	1,710	3,420	9,091	12,569	21,660
17	200,000	6,670	195,000～210,000	7,770	11,430	19,200	1,800	1,800	3,600	9,570	13,230	22,800
18	220,000	7,330	210,000～230,000	8,547	12,573	21,120	1,980	1,980	3,960	10,527	14,553	25,080
19	240,000	8,000	230,000～250,000	9,324	13,716	23,040	2,160	2,160	4,320	11,484	15,876	27,360
20	260,000	8,670	250,000～270,000	10,101	14,859	24,960	2,340	2,340	4,680	12,441	17,199	29,640
21	280,000	9,330	270,000～290,000	10,878	16,002	26,880	2,520	2,520	5,040	13,398	18,522	31,920
22	300,000	10,000	290,000～310,000	11,655	17,145	28,800	2,700	2,700	5,400	14,355	19,845	34,200
23	320,000	10,670	310,000～330,000	12,432	18,288	30,720	2,880	2,880	5,760	15,312	21,168	36,480
24	340,000	11,330	330,000～350,000	13,209	19,431	32,640	3,060	3,060	6,120	16,269	22,491	38,760
25	360,000	12,000	350,000～370,000	13,986	20,574	34,560	3,240	3,240	6,480	17,226	23,814	41,040
26	380,000	12,670	370,000～395,000	14,763	21,717	36,480	3,420	3,420	6,840	18,183	25,137	43,320
27	410,000	13,670	395,000～425,000	15,928	23,432	39,360	3,690	3,690	7,380	19,618	27,122	46,740
28	440,000	14,670	425,000～455,000	17,094	25,146	42,240	3,960	3,960	7,920	21,054	29,106	50,160
29	470,000	15,670	455,000～485,000	18,259	26,861	45,120	4,230	4,230	8,460	22,489	31,091	53,580
30	500,000	16,670	485,000～515,000	19,425	28,575	48,000	4,500	4,500	9,000	23,925	33,075	57,000
31	530,000	17,670	515,000～545,000	20,590	30,290	50,880	4,770	4,770	9,540	25,360	35,060	60,420
32	560,000	18,670	545,000～575,000	21,756	32,004	53,760	5,040	5,040	10,080	26,796	37,044	63,840
33	590,000	19,670	575,000～605,000	22,921	33,719	56,640	5,310	5,310	10,620	28,231	39,029	67,260
34	620,000	20,670	605,000～635,000	24,087	35,433	59,520	5,580	5,580	11,160	29,667	41,013	70,680
35	650,000	21,670	635,000～665,000	25,252	37,148	62,400	5,850	5,850	11,700	31,102	42,998	74,100
36	680,000	22,670	665,000～695,000	26,418	38,862	65,280	6,120	6,120	12,240	32,538	44,982	77,520
37	710,000	23,670	695,000～730,000	27,583	40,577	68,160	6,390	6,390	12,780	33,973	46,967	80,940
38	750,000	25,000	730,000～770,000	29,137	42,863	72,000	6,750	6,750	13,500	35,887	49,613	85,500
39	790,000	26,330	770,000～810,000	30,691	45,149	75,840	7,110	7,110	14,220	37,801	52,259	90,060
40	830,000	27,670	810,000～855,000	32,245	47,435	79,680	7,470	7,470	14,940	39,715	54,905	94,620
41	880,000	29,330	855,000～905,000	34,188	50,292	84,480	7,920	7,920	15,840	42,108	58,212	100,320
42	930,000	31,000	905,000～955,000	36,130	53,150	89,280	8,370	8,370	16,740	44,500	61,520	106,020
43	980,000	32,670	955,000～1,005,000	38,073	56,007	94,080	8,820	8,820	17,640	46,893	64,827	111,720
44	1,030,000	34,330	1,005,000～1,055,000	40,015	58,865	98,880	9,270	9,270	18,540	49,285	68,135	117,420
45	1,090,000	36,330	1,055,000～1,115,000	42,346	62,294	104,640	9,810	9,810	19,620	52,156	72,104	124,260
46	1,150,000	38,330	1,115,000～1,175,000	44,677	65,723	110,400	10,350	10,350	20,700	55,027	76,073	131,100
47	1,210,000	40,330	1,175,000～1,235,000	47,008	69,152	116,160	10,890	10,890	21,780	57,898	80,042	137,940
48	1,270,000	42,330	1,235,000～1,295,000	49,339	72,581	121,920	11,430	11,430	22,860	60,769	84,011	144,780
49	1,330,000	44,330	1,295,000～1,355,000	51,670	76,010	127,680	11,970	11,970	23,940	63,640	87,980	151,620
50	1,390,000	46,330	1,355,000～	54,001	79,439	133,440	12,510	12,510	25,020	66,511	91,949	158,460

※介護保険料については、40歳以上65歳未満の被保険者から徴収しています。※2025年(令和7年)4月以降については、健保ホームページでご確認ください。